

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2019-086

Issue Date: 04-19-19

Closing Date:

**Open Until
Filled**

**Dental Hygienist
Latisha Children's Dental
Department of Human Services
Hourly Wage: \$35.04-\$40.20 DOQ/Regular/Full-Time**

The Registered Dental Hygienist (RDH) must be a licensed professional with hands-on prevention healthcare abilities. The RDH will work as an independent contractor at the Yakama Indian Health Center, White Swan Health Clinic, various Yakama Nation Head Starts, Priest Rapids, Georgeville, Celilo, and Satus. The RDH will examine, clean, and polish teeth, note conditions of decay, disease and deviations from normal oral health. The RDA teaches patients how to prevent dental problems, emphasizing the importance of good nutrition, proper brushing and regular dental checkups. The RDH will apply fluoride varnish treatments, apply sealants when necessary and may take the process X-rays on as needed basis. Ensure the work setting is a clean, well-lit pleasant environment. Work requires people contact and ability to work with children and their parents/guardians, the general public and other dental team members in a respectful and considerate manner.

Examples of Work Performed:

- Examine, clean calcareous deposits, accretions, and polish stains from teeth and beneath margins of gums, using dental instruments.
- Examines teeth and charts condition of decay and disease for diagnosis and treatment by I.H.S dentist.
- Apply preventative materials to the teeth such as sealants or fluoride.
- Whenever possible, conducts X-rays on all Ki's clientele.
- Teaching patients appropriate oral hygiene strategies to maintain oral health; (e.g., proper tooth brushing, dental flossing, and nutritional counseling).
- Counsel patients about good nutrition and its impact on oral health.
- Coordinate dental care and follow-up appointments for Head Start Children.
- Sets up and maintains Dental hygienist operatory.
- Sets up and maintains own dental appointments. Must maintain at least 4 clientele on a daily basis.
- Refer children to appropriate dentist for restorative care as needed.
- May participate in Health Fairs throughout the year.
- Perform documentation of all office visits outreach visits and office management activities in the I.H.S. Dentrrix system in a timely manner—preferably within 24 hours.
- Order dental supplies as needed within budget guidelines
- Schedule outreach to Priest Rapids, Celilo Village, Georgeville, Satus longhouse, White Swan/Wapato Head Start three times a year for screenings/FV.
- Will visit White Swan Health Clinic twice a month with WIC Program Coordinator during WIC outreach visits.
- Other duties as assigned.

Knowledge, Skills and Abilities:

- Knowledge of Yakama Nation Personnel Policies and Procedures
- Knowledge of Indian Health Center Rules and Regulations
- Knowledge of I.H.S. Dentrrix client information system.
- Ability to utilize Portable Dental unit during various outreach visits.
- Ability to complete monthly reports, showing number of clients seen, number of fluoride, sealants and X-rays completed.
- Ability to work independently
- Ability to calm nervous patients and have good listening and communication skills

Minimum Requirements:

- Requires a valid WA State Dental Hygienist License.
- Two years of professional work experience as a dental hygienist.
- Must possess a current CPR/First Aide card.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Tribal Driving Permit.
- Required to pass pre-employment drug test.
- Required to pass a criminal background check.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.