

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement # 2019-108**

**Issue Date: 05-02-19**

**Closing Date:**

**Open Until  
Filled**

**Fish Culturist III**  
**Fisheries YKFP**  
**Department of Natural Resources**  
**Hourly Wage: \$16.86/Regular/Full-Time**  
**Location: Cle Elum**

The Fish Culturist III performs a variety of technical and team lead tasks associated with managing valuable fish stocks at the Upper Yakama Supplementation Complex, a spawning, incubation, and rearing and research complex located near Cle Elum, Washington. The incumbent supports the Hatchery Manager in producing over 810,000 Spring Chinook annually. Team lead responsibilities include assigning and monitoring the work of subordinate staff involved in all phases of the hatchery operation in order to achieve management goals.

Duties include the collection and spawning of brood stock, incubation and egg handling, administering treatments, biological sampling, feeding, fish transport and release. This position also plays a major role in operating and maintaining all hatchery water systems and associated equipment. The incumbent provides support for research activities and ensures data collection activities are completed according to plan. The Fish Culturist incumbent is required to live on site, work variable shifts and respond to alarms to ensure 24 hour coverage.

**Knowledge, Skills and Abilities:**

- Knowledge of: various types of salmonids and life history common fish disease and usual treatments; habits of fish; care and propagation of fish and fish eggs; equipment and supplies needed in maintenance of buildings and ground.
- Ability to operate and maintain machinery and equipment used in hatchery operation; direct and work with other employees understands and carry out written and oral instructions; develop and maintain hatchery records. Assist in hatchery reports such as water permits and or monthly progress reports.
- Ability to maintain residents, office buildings and grounds as necessary.

**General Recruiting Indicators:**

- Minimum of two year fish technology degree and three years hatchery experience with at least three full years as a Fish Culturist II. Other related fishery experience may be substituted for the fish technology degree on a two year work experience for one year education provide that no substitution may be made for the three year required hatchery experience.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass pre-employment background check.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Tribal Driver's Permit.
- May be required to work variable hours, long days, early mornings, holidays and weekends as the work dictates.
- Required to live on site, perform standby duties and respond to alarms.
- Yakama Enrolled Preference.