

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2019-122      **Issue Date:** 05-17-19      **Closing Date:** 05-23-19

**Tributary Enhancement Special Project Leader**  
**Fisheries FRM**  
**Department of Natural Resources**  
**Hourly Wage: \$33.37/Regular/Full-Time/Supervisory**

Employee will direct the implementation of the Toppenish Creek Corridor Enhancement Project and manage the other Yakima River tributary watershed restoration projects located on the Yakama Reservation. Works with the YN Fisheries Habitat Coordinator, Technical Coordinator and Program Manager to develop and implement policy for fisheries and habitat restoration work on the Yakama Reservation. Works on behalf of the Fisheries Program in coordination with the YN Engineering Program, the Wapato Irrigation Project. Additional responsibilities include assist with development and implementation of resource management policy, solicitation and management of project funding, coordination with YNF projects, and other YN programs, non-governmental organizations and local, state and federal agencies and governments.

**Knowledge, Skills and Abilities:**

- Knowledge of federal natural resource management laws and regulations.
- Knowledge of BPA policies and procedures as well as software (PISCES) used.
- Knowledge of Yakama Nation natural resource management and administrative policies.
- Knowledge of the life histories and ecology of Yakima River Basin anadromous fish stocks, and Yakama Reservation resident fish populations.
- Knowledge of anadromous fish habitat and population sampling techniques (e.g. TFW sampling protocols, screws trapping, spawner surveys, electrofishing, etc.).
- Knowledge of watershed processes and restoration techniques including: vascular plant ecology, fluvial geomorphology, climatology and hydraulics.
- Knowledge of Wapato Irrigation Project infrastructure, its use and its deficiencies.
- Knowledge of management techniques including fire management, ecology, road engineering, silvicultural and grazing practices, agricultural engineering, fluvial engineering.
- Knowledge of federal and state natural resource management policies (e.g. Endangered Species Act, State Environmental Policy Act, National Environment Policy Act, Code of Federal Regulations), and knowledge of Tribal Recovery Plans.
- Knowledge and demonstrated ability to work collaboratively with local, state, federal agencies and NGO's.
- Knowledge of the funding and contracting policies/procedures of external funding agencies including: Bonneville Power Administration, Bureau of Indian Affairs, Natural Resources Conservation Service, Washington State Department of Transportation, Administration of Native Americans.
- Skill in general computer proficiency in word processing, spreadsheets, and commonly used scientific software.
- Ability to supervise and coordinate a large staff comprised of professionals and technicians.
- Ability and familiarity with Yakama Nation contracting procedures.
- Ability to implement and coordinate a diverse array of field activities.
- Ability to coordinate YN restoration projects with other YN or external fish recovery efforts.
- Ability to collaboratively participate in regional recovery and management groups.
- Ability to do significant amounts of project management type work from remote locations with minimal administrative assistance.
- Ability to incorporate new technologies, policies and procedures to better meet project objectives.
- Ability to develop and deliver presentations and educational seminars to funding entities, professional organizations, public schools and agricultural producers.
- Demonstrated ability to supervise the implementation of salmon restoration, research and monitoring projects on a multi-watershed scale.
- Demonstrated capacity to manage all facets of field based restoration, research and monitoring projects.

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**Minimum Requirements:**

- Bachelor's of Science degree in Fisheries Science, Biology, Fluvial Geomorphology, Stream Restoration or related field.
- Two years experience as a Biologist III in natural resources management focusing on salmon habitat restoration.
- Required to pass pre-employment drug test.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Tribal Driving Permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

**Preferred Requirements:**

- Master's Degree in Fisheries Science, Biology, Fluvial Geomorphology or related field.